

Introduction

Who is Eligible?

Unless otherwise stipulated, you are eligible to participate in the CBIZ benefit program if you are a full-time employee of CBIZ scheduled to work at least 25 hours per week for nine months in a twelve-month period.

You may elect medical, dental, vision, and optional life insurance coverage for your eligible dependents. Eligible dependents include:

- Your spouse
- Your domestic partner and /or the dependent children of your domestic partner (through the end of the month they achieve age 26). Please refer to the "CBIZ Domestic Partner Benefit Policy" section of the book for additional information.
- Your dependent children (through the end of the month they achieve age 26). You are responsible for notifying CBIZ when a dependent no longer is eligible for coverage under the CBIZ plans.
- When approved, your dependent children over age 26 who are incapable of self-care because of a handicap and who rely on you for support.

Notes: On p.2 of the book it previously stated unmarried dependent children; this is INCORRECT and has been updated because of the HealthCare Reform Act. All dependent children regardless of student or married status are eligible for any of the CBIZ benefit plans through the end of the month in which they turn age 26.