

SUMMARY ANNUAL REPORT FOR CBIZ, INC. GROUP HEALTH & WELFARE PLAN

This is a summary of the annual report of the CBIZ, Inc. Group Health & Welfare Plan (Employer Identification Number 22-2769024, Plan Number 512) for the plan year 01/01/2018 through 12/31/2018. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

CBIZ, Inc. has committed itself to pay certain Medical and Dental claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Hartford Life and Accident, Unum Life Insurance Company of America, Vision Service Plan and ACE American Insurance Company to pay all claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2018 were \$3,468,914.

Because they are so called "experience-rated" contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending 12/31/2018, the premiums paid under such "experience-rated" contracts were \$719,957 and the total of all benefit claims paid under these experience-rated contracts during the plan year was \$583,814.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, at 6050 Oak Tree Blvd. S., Suite 500, Cleveland, OH 44131 and phone number, 216-447-9000. The charge to cover copying costs will be \$5.75 for the full annual report, or \$0.25 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan: 6050 Oak Tree Blvd. S., Suite 500, Cleveland, OH 44131, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.